

## Indigenous Relations Principles

### Purpose

NorthRiver has adopted Indigenous Relations Principles to ensure we develop and foster sustainable and mutually beneficial relationships with Indigenous Peoples. We strive to incorporate these Principles into all of our activities.

### Principles

NorthRiver is committed to the following Principles:

- We acknowledge the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) and are committed to working with Indigenous Peoples within the context of Canada's existing legal and constitutional framework.
- We acknowledge the diversity of Indigenous Peoples and recognize that each community is unique regarding its history, culture and priorities.
- We value people, communities and the environment.
- We engage early and often in an open manner with Indigenous communities potentially impacted by our footprint.
- We work closely with Indigenous communities and recognize the value of their insights.
- We collaborate with Indigenous communities to identify opportunities to build capacity.

### Compliance

These Principles apply to all NorthRiver directors, officers, employees and contractors. Implementation of these Principles must be consistent with the Code of Business Conduct and Ethics, the Anti-Bribery and Corruption Policy, the Community Investment Guidelines, and the Indigenous Contracting Initiative.